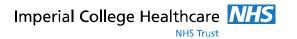


Dicing with Death

Katy Veale Charing Cross Hospital

katy.veale@imperial.nhs.uk



MH Staff Resilience

- "Lack of familiarity
- "Lack of confidence



Written exercises

- " A lot of effort to write and mark
- " Staff may confer
- " Seen as a chore
- " May only be useful for BMSs
- " Don't allow for interaction not realistic
- " Can only be used once



Target

- " Is always different
- " Has no set up time or cost
- " Doesn't require marking
- " Allows staff to bounce ideas off each other
- Can't be prepared for
- Target specific trends or concerns
- " Can be used for all grades of staff (Band 1 8b)
- " Isn't seen as hard work
- Allows staff to increase familiarity and confidence

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Dungeons and Dragons

- Multiplayer
- Adventure game
- Dice rolls determine variables
- Players make decisions
- " Finishes when someone wins or dies

FUN



Dicing with Death

- 2 roles
 - . BMS (crossmatch competent)
 - . BMS/AP/MLA/BMA/Haematology Only/Manager
- Dice roles determine
 - . Demographics
 - . Group, screen and special requirements
 - . Cause of haemorrhage
 - . Request for Components
 - . FBC/Coag results
 - . Outcome of haemorrhage



Dicing with Death

- "Outcomes can be modified to reflect local possibilities
 - . Types of Haemorrhage
 - . Special Requirements
- Target tricky patient types
 - . Women of child bearing age
 - . 01/01/1996
 - . New drugs
 - . As per Incidents
- 8 Sections, reflect on actions throughout
- " Always different

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120 Billion

possible scenarios

(I think)





Post-exercise Reflection

- What went well?
- " What could have gone better in the lab?
- " What could have been done better in the clinical area, what could the lab have done to help?
- Did you have any ideas which could be shared with the rest of the lab?
- " Do you feel more confident/familiar?
- " Any suggestions to improve the exercise?



Section 1

- Contact method
- Demeanour of caller
- " Sex
- " Age
- " Type of haemorrhage
- " Grade of Clinician
- " REVIEW



Section 2

- " Historical Group
- " Historical Antibodies
- Special Requirements
- " Valid Sample?
- Registrar availability
- " REVEIW



Sections of Exercise

- 1 Circumstances of Major Haemorrhage
- 2 History and Sample Availability
- 3 Major Haemorrhage Pack Requested
- 4 Stock Levels
- 5 Baseline Test Results
- 6 New FBC Results
- 7 New Coagulation Results
- 8 !!!!!!!!



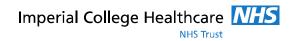
Feedback from other Hospitals

- " 5 responses
- " 3 had no time to set up yet but intend to
- 2 found it useful and the staff found it fun
- " 1st Hospital
 - . Combined worksheet with reflection sheet
 - . Using for Specialist Portfolio
- 2nd Hospital have used it multiple times
 - . Would like to add other scenarios
 - . Liked that it had unusual situations e.g. power cut



Summary

- Can be used to
 - . refresh staff on procedure
 - . share ideas
 - . encourage team work
 - . increase staff confidence
- Cannot be used to
 - . identify attitude issues



Want the documents?

Contact me on katy.veale@imperial.nhs.uk until 18/11/16

if you'd like the files, then contact NEQAS