



BBTS Annual  
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# National Blood Transfusion Committee Requirements for Training and Assessment in Blood Transfusion

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## Disclaimer:

This presentation is for the sole purpose of sharing information relating to the update of the NBTC Blood Transfusion competencies. The following slides and views are solely those of the presenters and not necessarily those of BBTS. BBTS does not guarantee the accuracy or reliability of the information provided herein. Images used are from Clip Art and the presenters are unaware of any restrictions in their use.



- In 2006 the NPSA asked that all hospitals developed competencies for the blood transfusion process
- Aim was to standardise all training
- Ensure clinical staff performed to the same high standard
- NPSA disbanded in 2012

Competencies well overdue for an update!



- NBTC formed a working group to develop standards and produce competency documentation
- Circulated nationally for feedback
- Difficulty obtaining agreement
- Discussed at many meetings

Crunch Time!



- Circulated again for comments
- Call for help!





- Wont be too much to do!



- A little bit of reading!





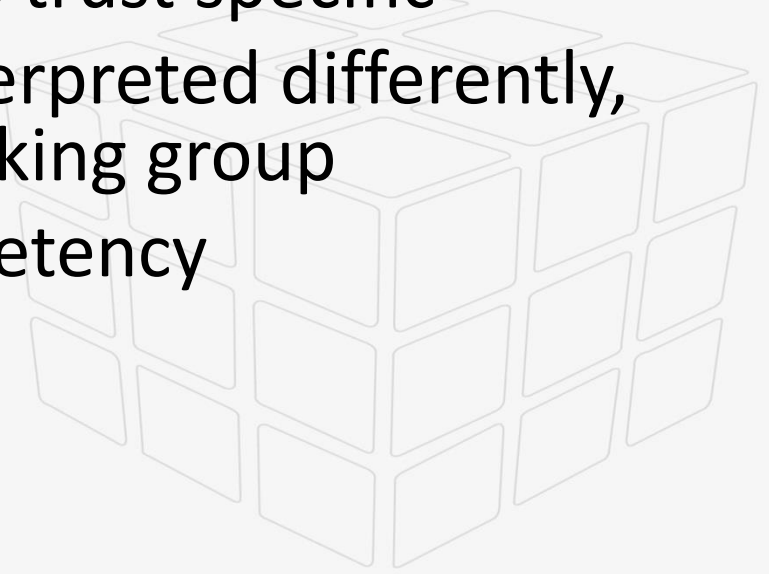
- Turned out to be volumes!



- Lots of bedtime reading



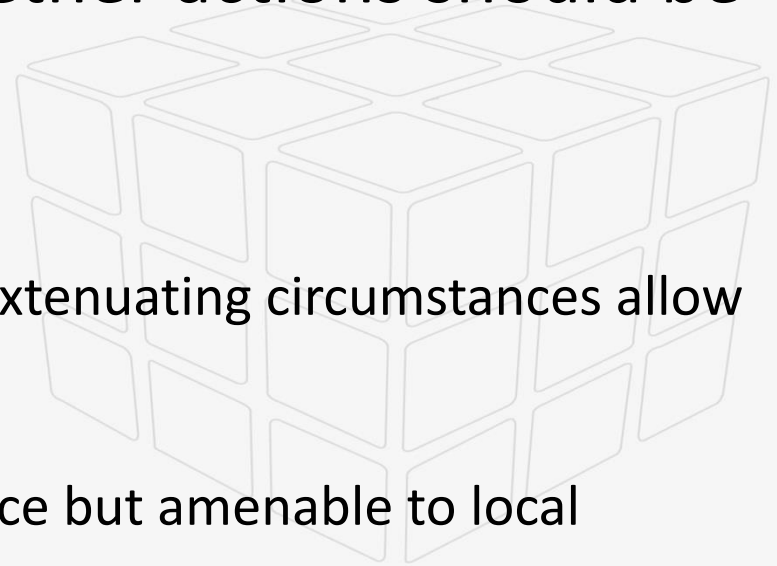
- Much of the feedback was trust specific
- Some comments were interpreted differently, even within our small working group
- Aim was for generic competency
- Not to be prescriptive
- Covering key points
- Guidance over time scales







- Much deliberation on whether actions should be
  - Must?
    - absolute requirement
  - Should?
    - strongly advised but when extenuating circumstances allow variation
  - May?
    - suggested action best practice but amenable to local interpretation





- Knowledge – face to face, e-learning, workbook, etc.
- Training – face to face, e-learning, workbook etc.
- Reassessment every 3 years
- Practical Assessment – one off

Consistent approach re individuals involved in errors or assessment failures



- Documentation should be held personally and electronically (ESR)
- Transferable between trusts
- Local variations should be considered and accommodated





- The guidance was finally ratified by the NBTC in March 2016
- Further work is underway to reconcile the recommendations with Skills for Health
- Aim is to find a home for them in NHS Improvement (the successor to the National Patient Safety Agency).



Please remember this is one of many competencies  
staff need to achieve

The aim is not to over complicate the requirement  
but ensure everyone is performing to the same high  
standard



Thank You

Any Questions?

